

Equality Objectives 2015-16

Objective One: Outcomes

1. To narrow the gap between the outcomes and progress of Pupil Premium and non Pupil Premium pupils across the academy, and in particular in English and Maths.
2. To narrow the gap between the proportion of pupils who make expected progress in English and Maths Nationally and those pupils who attend MCMA

These will be measured using both internal data and RAISEonline

Objective Two: Attendance and Behaviour

1. To narrow the gap in attendance rates between SEND and non SEND pupils throughout the academy
2. To ensure that the attendance of Pupil Premium pupils' attendance continues to improve and is at least in line with national averages.
3. To ensure that the behavioural incidents of Pupil Premium pupils reduces and gaps between PP and non PP pupils narrow.

These will be measured using the DFE Census return, RAISEonline and internal data.

Objective Three: Personal development

1. To promote SMSC throughout the curriculum and ensure that all pupils have access to educational visits, external speakers and extracurricular provision.
2. To better support the needs of pupils who arrive at the academy mid-year.

These will be measured using student voice surveys and comparative behaviour and rewards data.